

NON-DISCRIMINATION STATEMENT

Xenon Academy does not discriminate on the base of race, color, ethnic origin, sex, age, religion or handicap/disability in its educational programs or activities. Inquiries concerning Xenon Academy compliance with Title IX contact the schools designated Title IX coordinator: Lori Overgaard, 8456 Park Drive, Omaha, NE 68127 (402) 697-2398 ext #102 lori@xenonacademy.net. Inquiries concerning Title IV or Section 504, Americans with Disabilities Act, and the Age Discrimination Act may contact the Campus Director.

Any person wishing to file a grievance concerning discrimination on the base of race, color, ethnic origin, sex, sexual orientation, age, religion, citizenship status, Veteran status, handicap/disability or other protected groups defined by law, will follow the guidelines of the following grievance policy.

- ❖ The grievance procedure is available to any student who believes that a school decision or action has adversely affected his/her status, rights or privileges. The purpose of the procedure is to provide a prompt and equitable process of resolving student grievances.
- ❖ A grievance must be submitted in writing to the Title IX Coordinator outlining the nature of the complaint.
- ❖ The coordinator will meet with the complainant after an investigating and gathering pertinent information no later than 10 days after receipt of written grievance. The coordinators goal is to find a positive resolution for the complainant. The coordinator has 15 days from meeting with complainant to act on the allegations and respond in writing to the complainant. If the complainant is not satisfied with the resolution and wishes to pursue the matter further, after above required steps have been taken, further correspondence should be made to:

Office for Civil Rights, Kansas City Office
U.S. Department of Health & Human Services
601 East 12th Street-Room 248
Kansas City, MO 64106
Voice Phone- (816) 426-7278
Fax- (816) 426-3686
TDD- (816) 426-7065